

**APPLICATION FOR
EMPLOYMENT**

Thermal Polymer Systems, LC

908 S. Velasco Angleton, TX 77515
FAX: 979/849-9790

EQUAL OPPORTUNITY EMPLOYER: It is our policy to abide by all Federal and State laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status, or physical or mental disability, except where a reasonable, bona fide occupational qualification exists.

PLEASE TYPE OR PRINT IN INK				DATE	
NAME				SOCIAL SECURITY	
PRESENT ADDRESS				HOW LONG?	
CITY		STATE		ZIP	
DAY PHONE		HOME PHONE:			
PERMANENT ADDRESS				HOW LONG?	
POSITION APPLYING FOR		MINIMUM SALARY REQUIREMENT		DATE YOU CAN START	
CHECK THE OPTIONS YOU WOULD CONSIDER	FULL TIME	PART TIME	TEMPORARY	HRS. OR DAYS IF PART TIME	
DO YOU HAVE ANY COMMITMENTS TO ANOTHER EMPLOYER THAT MIGHT AFFECT YOUR EMPLOYMENT WITH US? ☐ yes ☐ no			IF YES, EXPLAIN		

EDUCATION AND TRAINING

	Print School Name, City and State	Degree/Major/Course of Study
HIGH SCHOOL		
COLLEGE		
TRADE SCHOOL		

LIST ANY OTHER EDUCATION, TRAINING, SPECIAL SKILLS OR CERTIFICATES THAT YOU POSSESS RELATED TO THE JOB

LIST ANY MACHINES OR EQUIPMENT ON WHICH YOU ARE QUALIFIED AND EXPERIENCED IN OPERATING

DO YOU HAVE A VALID DRIVERS LICENSE ISSUED IN TEXAS?	YES	NO	DRIVERS LIC. NBR:
MILITARY EXPERIENCE	BRANCH		RANK AT SEPARATION

GENERAL INFORMATION

CAN YOU, AFTER EMPLOYMENT, SUBMIT VERIFICATION OF YOUR LEGAL RIGHT TO WORK PERMANENTLY IN THE U.S.?	YES	NO	
ARE YOU 18 YEARS OLD OR OVER?	YES	NO	IF NO, STATE AGE:
PREVIOUSLY EMPLOYED BY THERMAL POLYMER SYSTEMS?	YES	NO	IF YES, GIVE DATES:
LIST ANY RELATIVES WORKING FOR THERMAL POLYMER SYSTEMS:			
HAVE YOU EVER BEEN CONVICTED OF A FELONY? (Convictions & probation are not an automatic bar to employment, but may be considered in relation to specific job requirements)	YES	NO	
IF YES, EXPLAIN			
ARE YOU CURRENTLY ON PROBATION?	YES	NO	IF YES, EXPLAIN
ARE YOU NOW OR HAVE YOU EVER BEEN DENIED ACCESS OR ENTRY INTO A CHEMICAL PLANT OR OTHER FACILITY? (Not an automatic bar to employment, but may be considered in relation to specific job requirements)			
YES	NO		
IF YES, EXPLAIN			
CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB?	YES	NO	
DO YOU REQUIRE ANY ACCOMODATION TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB? IF YES, EXPLAIN	YES	NO	

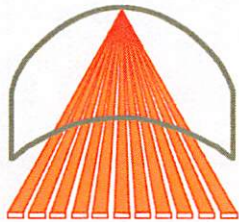
EMPLOYMENT HISTORY		List work experience beginning with the present or most recent job			
COMPANY NAME & ADDRESS	SUPERVISOR TELEPHONE	DATES: FROM/TO	SALARY	REASON FOR LEAVING	MAY WE CONTACT

PERSONAL REFERENCES (List three references you have known for at least one year - do not list relatives or employers)		
NAME	OCCUPATION	PHONE

IN CASE OF EMERGENCY, NOTIFY:	
NAME	TELEPHONE:
ADDRESS	
PLEASE INCLUDE ANY OTHER INFORMATION YOU THINK WOULD BE HELPFUL TO US IN CONSIDERING YOU FOR EMPLOYMENT	

AGREEMENT (Please read the following statement carefully)
I hereby affirm that the information provided on this application (& accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment & may be considered justification for dismissal if discovered at a later date. <i>Initial:</i> _____
I authorize all persons listed above (& on accompanying resume, if any) to give Thermal Polymer Systems (TPS) any & all information concerning my previous employment and education & any pertinent information they may have, personal or otherwise, & release all parties, such persons, TPS, from liability that may result in furnishing same to TPS. <i>Initial:</i> _____
If employed by TPS, I agree to conform to the rules and regulations of TPS. I further understand that my employment can be terminated, with or without cause or notice at any time, at the discretion of TPS or myself. I further understand that no manager or representative of TPS, other than the Owners of TPS, has any authority to enter into any agreement, oral or written, for employment for any specified period of time or to make any assurance of continued employment. <i>Initial:</i> _____
I understand and agree that I may be required to take a drug and alcohol screening test. I hereby give my voluntary consent for a blood and/or urine sample to be collected from me and submitted for testing. I also consent to the release of the test result to TPS for their use. I understand that any positive drug or alcohol result may preclude my employment. I understand that the pre-employment drug screen will be paid by me, and reimbursed by TPS after completing employment indoctrination. <i>Initial:</i> _____
I understand that I may be required to take a physical to determine if I can meet the job performance requirements. I understand that my driving record will be checked for past accidents, tickets, etc. that might affect insurability. <i>Initial:</i> _____

SIGNATURE	DATE:



Thermal Polymer Systems, LC

Angleton, Texas USA 77515

APPLICANT PRE-SCREEN

1. Do you have a VALID Texas Driver's License? _____
*****MUST BRING DRIVER'S LICENSE AND SOCIAL SECURITY CARD WITH APPLICATION FOR VERIFICATION AND COPIES**
2. Do you have a reliable form of transportation? _____
3. Can you pass a background check? _____
4. Do you have any felonies within the last seven (7) years? _____
5. Can you pass a hair follicle test dating back 1 year? _____
6. Are you barred from entering any plants due to failed drug test or background verification? _____
7. Do you have a problem with being in a confined space? _____
8. Do you have abrasive blasting/painting experience? _____
9. Can you travel out of town for extended periods of time? _____
10. Do you have a current TWIC card? _____

Name: _____

Date: _____

Client ID: _____
Client Name: _____

**DISA Background Screening Consent Form
NABSC and Reciprocal Consortiums**

DISA Contractors Consortium, 10900 Corporate Centre Drive Suite 250, Houston, TX 77041

**NOTICE AND ACKNOWLEDGEMENT FOR BACKGROUND INVESTIGATION
IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT**

Your employer may obtain information about you from a consumer reporting agency for employment or other permissible purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may include employment history and reference checks, motor vehicle history ("driving records"), sex offender status, Social Security Verification/Trace, national criminal database searches, and Terrorist Watch list information. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment.

These reports will be reported to the employer of record. Information in these reports may result in restricting your access to some Owner's facilities who are participating in the North American Background Screening Consortium (NABSC) or the DISA Contractor Consortium. For more information on the NABSC Program, refer to the NABSC program description.

The information in the consumer report will be used to generate a background screen grade. Each Owner participating will provide the maximum background screen grade that will be allowed for Contractor Employees to be eligible for access to that Owner's site. DISA Global Solutions, Inc or the NABSC Program Lookup Application will compare the Owner's requirements to the background screen grade provided by DISA Global Solutions, Inc, Inc to classify you with either an Active or Inactive status for that Owner's site.

- If you do not meet a particular Owner's background screen security requirements, you will be classified as Inactive for that Owner's site.
- If you meet a particular Owner's background screen security requirements, you will be classified as Active for that Owner's site.

If you have an Active status for an Owner's site, you will be eligible for access to that Owner's property. However, any Owner reserves the right to allow or deny access without regard to background screening eligibility.

You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants or employees is an investigation into your employment history conducted by DISA Global Solution, Inc (10900 Corporate Centre Drive, Suite 250, Houston, TX, 77041 (800)752-6432) or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing the employer to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment with the employer to the extent is permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report. Owners, Contractor Employers and reciprocal Safety Councils participating in the NABSC Program and DCC will have access to verify your background screen security status (Active or Inactive) for a particular Owner site.

Participating Owners and reciprocal Safety Councils will not have access to the details of the background report without additional authorization by you.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and for a period of two years from the completion of the background screen. I further authorize and direct DISA to make available my subsequent background screen grade to the NABSC Program Lookup Application or any other Owner participating in a DISA Background Screening Consortium for the purpose of determining my eligibility for access to Owner's facilities. To these ends, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, Insurance company, or any other source to furnish any and all background information requested by DISA, another outside organization acting on behalf of DISA, the NABSC Program Custodian, and/or the employer itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Please Note: This form does not place a background order.

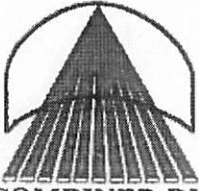
Applicant SSN: _____

Applicant Name: _____

Location: _____

Signature: _____

Date: _____



Thermal Polymer Systems, LC

Tel 979-848-8870 Fax 979-849-9790

908 South Velasco, Angleton, Texas USA 77515

website: www.thermalpolymer.com

COMBINED DISCLOSURE NOTICE AND AUTHORIZATION REGARDING BACKGROUND CONSUMER REPORTS.

Important: Please read carefully before signing

A consumer report and/or investigative consumer report including information concerning your character, employment history, general reputation, personal characteristics, police record, education, qualifications, motor vehicle record, mode of living and/or credit/debt history may be obtained in connection with your application for and/or continued employment with *Thermal Polymer Systems, LC*. A consumer report and/or an investigative consumer report may be obtained at any time during the application process, or during your employment at *Thermal Polymer Systems, LC*. A consumer report containing injury and illness records and medical information may be obtained after a tentative offer of employment has been made. Upon timely written request of the Personnel Department of *Thermal Polymer Systems, LC* and within 5 days of the request, the name address and phone number of the reporting agency and the nature and scope of the investigative consumer report will be disclosed to you.

Before any adverse action is taken, based in whole or in part on the information contained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the reporting agency, a summary of your rights under the Fair Credit Reporting Act, as well as additional information on your rights under the law.

Print your Name: _____

Signature: _____ Date: _____

AUTHORIZATION

You hereby authorize and request, without reservation, any present or former employer, school, police department, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge of you to furnish the 'Applicable Background Report Company' with any and all background information in their possession regarding you, in order for your employment qualification to be evaluated.

READ, ACKNOWLEDGED AND AUTHORIZED

Signature: _____ Date: _____

**For California applicants only: if you would like to receive a copy of the report, if one is obtained, please check this box ☐. For Minnesota or Oklahoma applicants only: if you would like to receive a copy of the report, if one is obtained, please check this box ☐